

FACTSHEET



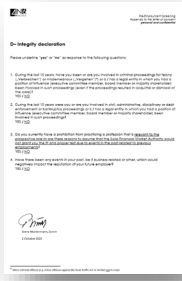
Pre-Employment Screening



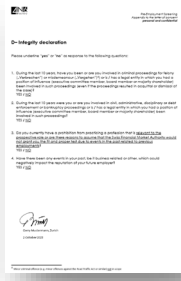
Consent Letter



Screening-Checklist



Integrity Declaration



Power of Attorney



Role Description



Verification of Diploma



Verification of Certificates



Application file & CV Analysis



Reference Letter



Residence Confirmation & Work Permits



Copy of Passport



Debt Register



Sanctions & Blacklist



Criminal Records



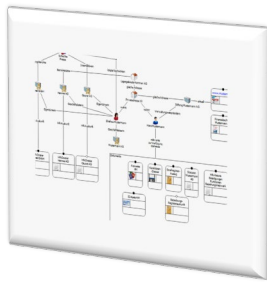
Adverse Media / Bad Press



Credit Check



Social Media Analysis



Commercial Registers & Business Network Analysis

4N6F X-Check

- Anomalies
- Gaps
- Irregularities
- Inconsistencies
- Conflicts of Interest
- Reputation & Business behaviour

Pre-Employment Screening



The deeper the screening of candidates, the lower the risk for the company management of appointing the wrong person for a position...

1 DESK RESEARCH PUBLIC SOURCES

We collect all important information about the target person from publicly available sources such as the Internet, social media, commercial registers, paid databases of private providers, news & web crawlers, etc. and prioritize relevant information in an executive summary.



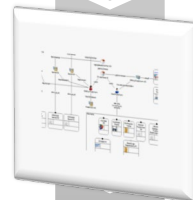
2 FORENSIC ANALYSIS OF APPLICATION DOCUMENTS

We analyze the application documents submitted by the candidates. If important documents of an applicant's file are missing that are relevant for the evaluation, we go out and inquire at former employers and universities or contact professors and persons who are mentioned as references.



3 PRIVATE & BUSINESS NETWORK

We establish the private and business connections between the applicant and key players in his or her environment, identify potential conflicts of interest and assess whether this poses a risk to the company in relation to the envisaged position/function.



4 IN-DEPTH INTERVIEW

Our many years of experience as investigators enable us to assess applicants from the perspective of a forensic investigator. The goal of the interview is to identify any gaps, inconsistencies, or irregularities in the documentation and to address information that we have discovered in our background research and analysis.



Contact us:
 4N6 Factory GmbH
 Grossmannstrasse 37c
 CH-8049 Zurich
 phone: +41 44 340 15 25
 www.4n6-factory.com

